

Lisa **EVEN** Short Bio

Lisa Even (ee-ven) is on a mission to help leaders and organizations create the Ultimate Ripple Effect, the kind that moves people and drives impact. Better leaders. Better culture. Better results.

A nationally recognized keynote speaker, best-selling author of *Joy Is My Job*, and host of the *Have Good Ripple Effect* podcast, Lisa has partnered with top organizations across the world to help teams navigate change and create remarkable performance.

Through her signature S.E.A. Model (Show up, Engage, Adapt), Lisa teaches that culture and performance aren't built in meetings; they're built in the moments in between, through attitudes, behaviors, and beliefs.

A former healthcare operational leader at a Fortune 500 company overseeing a multimillion-dollar budget, Lisa learned firsthand that great leaders don't wait for culture to happen, they build it intentionally. Drawing on more than a decade of leadership experience, she equips audiences to move from the day-to-day hustle to captaining their own ship.

Her message blends strategy, science, humor, and connection, showing that when leaders focus on creating a Good Ripple Effect, results always follow.



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Lisa **EVEN** Long Bio



Lisa Even (ee-ven) is on a mission to help leaders and organizations create the Ultimate Ripple Effect—the kind that moves people and drives impact. Better leaders. Better culture. Better results.

As a healthcare operational leader at a Fortune 500 company overseeing a multimillion-dollar budget, Lisa learned firsthand that great leaders don't wait for culture to "happen." They build it intentionally.

Now, as a nationally recognized keynote speaker, best-selling author of *Joy Is My Job*, and host of the *Have Good Ripple Effect* podcast, Lisa helps leaders and teams do the same. Her work blends actionable strategy, research-backed insights, and a fresh perspective to help world-class leaders connect deeper, perform better, and unlock next-level productivity and impact.

Through her signature S.E.A. Model (Show up, Engage, Adapt), Lisa teaches that culture and performance aren't built in meetings; they're built in the moments in between, through attitudes, behaviors, and beliefs. She helps leaders recognize that their ripple effect, the tone they set, the energy they bring, and the example they model, has the power to shape trust, collaboration, and long-term results.

Drawing on more than a decade of experience leading teams and studying what great leaders do differently, Lisa equips audiences to move from day-to-day firefighting to captaining their own ship. Her message is a blend of strategy, science, humor, and heart, showing that when leaders focus on creating a Good Ripple Effect, results always follow.

Known for her contagious energy and people-centered approach, Lisa challenges leaders to think beyond daily metrics and consider the legacy their leadership leaves behind, the kind measured not just in results, but in how people feel, perform, grow, and show up because of them.

Whether she's on stage, in a workshop, or behind the mic on her podcast, Lisa reminds leaders of one simple truth: Leadership isn't just an initiative; it's a performance strategy.



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